EXHIBIT 3

DRAFT

IF YOU ARE A DISTRIBUTOR THAT PURCHASED BEARINGS IN THE UNITED STATES DIRECTLY FROM ANY OF THE ENTITIES IDENTIFIED BELOW FROM JANUARY 1, 2000 THROUGH DECEMBER 31, 2014, YOUR LEGAL RIGHTS MAY BE AFFECTED BY A PROPOSED SETTLEMENT WITH THE JTEKT, NACHI, NSK, NTN, AND SKF DEFENDANTS

A proposed settlement totaling \$37.5 million has been reached in *In re Automotive Parts*Antitrust Litigation, Master File No.12-md-02311, 2:12-cv-00501 (E.D. Mich.), 2:15-cv-12068

(E.D. Mich.), 2:15-cv-13932 (E.D. Mich.), and 2:15-cv-13945 (E.D. Mich.), with the JTEKT,

Nachi, NSK, NTN, and SKF Defendants (collectively, the "Settling Defendants").

What is the lawsuit about? This class action is part of coordinated legal proceedings involving Bearings purchased by distributors in the United States directly from a Defendant (as defined below). These proceedings do not relate to, and have no effect upon, cases involving any other product.

The term "Bearings" refers to friction-reducing devices used in both automotive and industrial machinery that allow one moving part to glide past another moving part. Examples include, but are not limited to, the following products: ball bearings, tapered roller bearings, needle roller bearings, roller bearings, and mounted bearings of any size. Direct Purchaser Plaintiffs allege that Defendants conspired to raise, fix, maintain, and/or stabilize prices, rig bids, and/or allocate markets and customers for Bearings sold to distributors in the United States in violation of federal antitrust laws. Plaintiffs further claim that because of the alleged conspiracy, they and other direct purchasers of Bearings were injured by paying more for those products than they would have paid in the absence of the alleged illegal conduct.

Plaintiffs have reached a settlement ("Settlement") with the Settling Defendants totaling \$37,500,000 (the "Settlement Fund").

Who is included? The Court has preliminarily approved the proposed Settlement and has provisionally certified the Settlement Class. You are a member of the Settlement Class if you are a distributor that purchased Bearings in the United States directly from any of the following entities (or their subsidiaries or affiliates) during the period from January 1, 2000 through December 31, 2014: JTEKT Corporation; JTEKT North America Corporation (formerly Koyo Corporation of U.S.A.); Koyo France SA; Koyo Deutschland GmbH; Nachi-Fujikoshi Corp.; Nachi America Inc.; Nachi Technology, Inc.; Nachi Europe GmbH; NSK Ltd.; NSK Americas, Inc.; NSK Europe Ltd.; NSK Corporation; NTN Corporation; NTN USA Corporation; NTN Wälzlager GmbH; NTN-SNR Roulements; Schaeffler Group USA Inc.; Schaeffler Technologies AG & Co. KG (formerly Schaeffler Technologies GmbH & Co. KG); FAG Kugelfischer GmbH; AB SKF; SKF GmbH; and SKF USA Inc.

Plaintiffs DALC Gear & Bearing Supply Corp., McGuire Bearing Company, Sherman Bearings, Inc., and Bearing Service, Inc. have been appointed by the Court to serve as "Class Representatives" for the Settlement Class. The Court has appointed the law firms of Freed Kanner London & Millen LLC, Kohn, Swift & Graf, P.C., Preti, Flaherty, Beliveau & Pachios LLP, and Spector Roseman & Kodroff, P.C. to serve as "Co-Lead Settlement Class Counsel" for the Settlement Class.

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What does the Settlement provide? The Settling Defendants have agreed to pay a total of \$37,500,000 to settle the class members' claims against them.

If you remain a member of the Settlement Class, you have the right to object to the proposed Settlement, or to the proposed plan of distribution of the Settlement Fund, or to Settlement Class Counsel's requests for an award of attorneys' fees and litigation costs and expenses, by following the procedures set forth in the Notice. Your objection must be filed no later than , 2021. The Court has scheduled a hearing on ______, 2021, to consider whether to approve: the proposed Settlement; the proposed plan of distribution of the Settlement Fund; and Settlement Class Counsel's requests for an award of attorneys' fees and litigation costs and expenses. If the Court believes that it is appropriate, the hearing may be conducted remotely by telephone or other electronic means. If the Court determines to hold the hearing remotely, Settlement Class Counsel will post that information on the website devoted to the direct purchaser litigation (www.AutoPartsAntitrustLitigation.com/Bearings) and provide it to any Settlement Class member that has informed the Court that it intends to participate at the hearing, along with the information required to do so remotely. The hearing may be continued without further notice to you. If you believe you are a member of the Settlement Class, you are urged to obtain a copy of the Notice, which explains your rights regarding the settlement and related matters. If you have questions concerning this litigation, you may contact any of the Settlement

Class Counsel identified above. Do not contact the Clerk of Court or the Judge.

Dated: ______, 2021 BY ORDER OF:

The United States District Court for the Eastern District of Michigan, Southern Division